

1 **RESOLUTION NO. _____**

2
3 **A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER**
4 **INTO AN AGREEMENT WITH BAPTIST HEALTH – OCCUPATIONAL**
5 **HEALTH TO PROVIDE PRE-EMPLOYMENT SCREENINGS, RANDOM**
6 **DRUG OR ALCOHOL TESTING, AND POST-ACCIDENT DRUG OR**
7 **ALCOHOL TESTING; AND FOR OTHER PURPOSES.**

8
9 **WHEREAS**, the City often requires Pre-Employment Screenings for drug or alcohol abuse, and also
10 engages in random drug or alcohol screenings for employees in appropriate safety sensitive positions, or
11 post-accident screenings for employees that have been in accidents which involve City vehicles; and,

12 **WHEREAS**, pursuant to Bid No. 17129-C, issued on March 22, 2017, the City received only one (1)
13 qualified response so it was determined that Baptist Health – Occupational Health provided the lowest
14 responsible and responsive bid; and,

15 **WHEREAS**, Bid No. No. 17129-C gave the City to opportunity to make this a potential seven (7)-year
16 contract without the need for further competitive bids;

17 **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY**
18 **OF LITTLE ROCK, ARKANSAS:**

19 **Section 1.** The City Manager is authorized to enter into an agreement with Baptist Health –
20 Occupational Health to conduct pre-employment, appropriate random for safety sensitive employees, and
21 post-accident tests for drugs or alcohol, in an amount not to exceed _____.

22 **Section 2. *Term of Agreement.***

23 (a) The initial agreement entered into pursuant to this resolution shall be from August 1, 2017,
24 to July 31, 2018;

25 (b) If there is no change in the amount of the agreement, the City Manager is authorized to
26 continue this agreement for up to six one year periods, but in no event shall this authorization extend
27 past July 31, 2023.

28 (c) If there is a change in the amount of the agreement, the City Manager is authorized to
29 continue this agreement for an additional one year period, with a maximum of six (6) such
30 extensions, if:

31 (i) The Director of Human Resources recommends that such extension be made;

32 (ii) The increase in cost is no more than ___% of the previous one year agreement;

33 and,

1 (iii) The City Insurance Broker, if there is one, confirms in writing that the amount is a
2 reasonable increase within the industry.

3 **Section 3.** Funds for this agreement are available in Account No. _____.

4 **Section 4. Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or
5 word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
6 adjudication shall not affect the remaining portions of the resolution which shall remain in full force and
7 effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of the
8 resolution.

9 **Section 5. Repealer.** All resolutions, bylaws, and other matters inconsistent with this resolution are
10 hereby repealed to the extent of such inconsistency.

11 **ADOPTED: July 5, 2017**

12 **ATTEST:**

APPROVED:

13
14 _____
15 **Susan Langley, City Clerk**

_____ **Mark Stodola, Mayor**

16 **APPROVED AS TO LEGAL FORM:**

17
18 _____
19 **Thomas M. Carpenter, City Attorney**

20 //
21 //
22 //
23 //
24 //
25 //
26 //
27 //
28 //
29 //
30 //
31 //
32 //
33 //
34 //